

College of Registered Psychiatric Nurses of British Columbia

The Registered Psychiatric Nurse and Professional Practice

The Registered Psychiatric Nurse is accountable for all aspects of her/his professional practice. This accountability is to the individual; to the employer including communicating when this is not possible; to the profession for maintaining acceptable standards of practice; and to the public to assure a safe accountable and ethical level of psychiatric nursing practice.

Professional practice concerns often overlap union and professional jurisdictions. It is important for the Registered Psychiatric Nurse to clarify which route is most appropriate to use for resolution. Both union and professional approaches to resolution can be valid.

In order to deal effectively with professional practice concerns, the information needs to be communicated in a clear, concise manner.

The form is to be used in conjunction with [CRPNBC Guidelines for Resolving Professional Practice Concerns](#), pgs. 5 - 8.

The form is developed jointly with UPN but is intended for use in all practice settings.

College of Registered Psychiatric Nurses of B.C.

Professional Practice Concern Form

Validation:

- Identify the practice standard(s) that are not being met including the impact on the patient(s), family members and/or others. *(use back of form if necessary)*

Communication:

- Does your workplace have established channels to communicate professional practice concerns?
 YES
 NO
- Have you exhausted all of the available channels of communication?
 YES
 NO
- Have you communicated your concern(s) to your immediate supervisor?
 YES
 NO
Date: -----

If NO, please explain why.

Document the Concern:

Date: -----

Time: -----

- Arrange a meeting with your administrator to discuss the letter you have written to the CRPNBC and provide the administrator with a copy.
- Attach a copy of your documentation to your letter and forward this material in an envelope marked “Confidential” to:

Deputy Registrar
College of Registered Psychiatric Nurses of B.C.
307 - 2502 St. Johns Street
Port Moody, B. C.
V3H 2B4

Union of Psychiatric Nurses
200 - 508 Clarke Road
Coquitlam, B. C.
V3J 3X2

Health Sciences Association
#300 - 5118 Joyce Street
Vancouver, B. C.
V5K 4H1

- Keep a copy of all your correspondence for your records.

Once formal involvement is requested, the CRPNBC will take the initiative to work towards a positive resolution of your professional practice concern. All appropriate avenues will be explored to achieve an acceptable resolution. You will be formally notified of all actions taken by the CRPNBC to resolve your issue.