



Occupational Health & Safety Agency for Healthcare in BC

#301-1195 West Broadway, Vancouver, British Columbia V6H 3X5
Making Healthcare a Healthier Place to Work

PROGRAM MANAGER, VIOLENCE PREVENTION **INJURY PREVENTION DEPARTMENT**

Posting Date: June 24, 2009
Start Date: ASAP
Application Deadline: July 15, 2009
Duration: Ongoing
Status: Full time

We are recruiting an ongoing Full Time Violence Prevention Program Manager. Working with a variety of British Columbia's healthcare stakeholders, the incumbent will prepare pilot projects, promote violence prevention resources and conduct research to address the serious issue of violence in the healthcare workplace.

About Us

OHSAH is jointly governed by both unions and employers and provides innovative approaches to improving workplace health and safety in the healthcare sector. Our mission is to work with all members of the healthcare community to develop guidelines and programs designed to promote better health and safety practices and safe early return-to-work plans, to promote pilot programs and facilitate the sharing of best practices, and to develop new measures to assess the effectiveness of programs and initiatives. For more information about our Agency please visit our website: www.ohsah.bc.ca

Job Summary: The Program Manager, Violence Prevention reports to the Director, Injury Prevention. This position is responsible for providing leadership, coordination and support of violence prevention activities to the OHSAH Injury Prevention department. The Program Manager manages, implements, and coordinates health and safety related projects in violence prevention. The incumbent works with OHSAH's stakeholders to promote and present violence prevention resources.

Duties:

- Manage, implement, and coordinate health and safety related projects in violence prevention,
- Provide expertise to the development of violence prevention resources,
- Work with OHSAH's stakeholders to promote and present violence prevention resources,
- Ensure evaluation mechanisms are in place for projects and resources,
- Identify and develop research strategies,
- Maintain project reports and records,
- Facilitate meetings with occupational health & safety professionals, healthcare managers, and frontline workers throughout BC,
- Coordinate and facilitate the activities of the Provincial Violence Prevention Steering Committee,
- Interpret evaluation results based on considerations of other scientific study results,
- Assist with information dissemination, such as writing reports for publication and participating in presentations,
- Perform other related duties as required.

Qualifications

Education and Experience

- Bachelor's degree in a healthcare or occupational health and safety related field,
 - Five years of healthcare experience,
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- One year of experience writing reports and presentations for publication,
- An equivalent combination of education and experience may also be considered.

Skill, Knowledge, and Abilities

- Excellent knowledge of violence prevention practices as related to the healthcare workplace,
- Excellent knowledge of occupational health and safety principles and practice,
- Excellent knowledge of applied health research in an academic environment,
- Knowledge of relevant regulations and legislation,
- Excellent oral and written skills,
- Good problem-solving skills,
- Good interpersonal skills,
- Good analytical skills,
- Ability to plan, organize, and prioritize to ensure project success,
- Ability to work both independently and within a team environment,
- Ability to travel regularly to healthcare sites throughout BC.

The wage range for this position is \$55,084 - \$79,184 per year.

Please submit your application in confidence to:

Karen Larsen
HR Generalist
OHSAH
#301 – 1195 West Broadway
Vancouver, BC V6H 3X5
Email: jobpostings@ohsah.bc.ca
Fax : 778-328-8001

Thank you for your interest!
